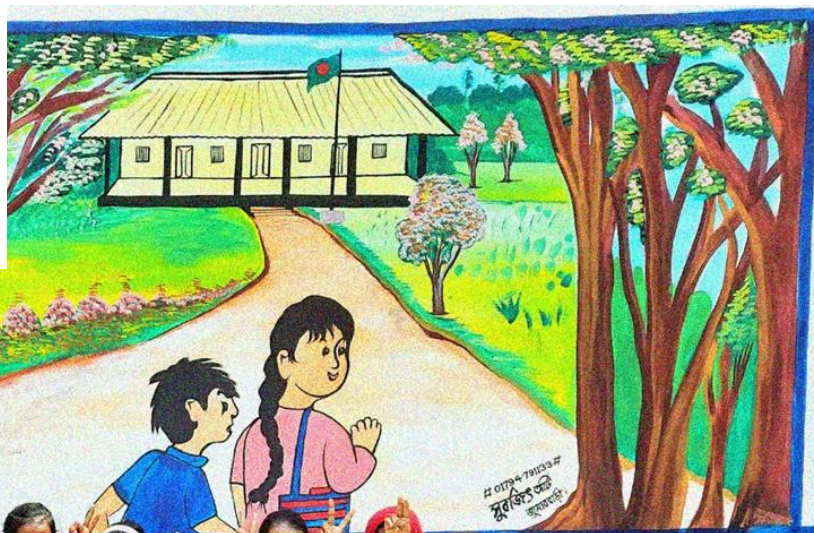




Udayan Swabolombee
Sangstha [USS]

USS

PORTFOLIO



Udayan Swabolombee Sangstha (USS)

A Justice and Knowledge-Based Self-Supporting Society

ORGANIZATIONAL PORTFOLIO

Strategic Portfolio Management



Organizational Portfolio



Strategic
Direction



Operational
Capabilities



Performance
Insights



Resource
Alignment



Initiative
Prioritization



Informed
Decision-
Making

1. INSTITUTIONAL OVERVIEW

Founded in 1979, Udayan Swabolombee Sangstha (USS) has been a lifeline for the marginalized communities of Gaibandha, transforming the landscape of the disaster-prone Brahmaputra basin. By championing the rights of women and the rural poor, we turn vulnerability into resilience through specialized programs in education, climate adaptation, and social protection. Backed by four decades of institutional integrity and global partnerships, we bridge the gap between extreme poverty and sustainable dignity. At USS, we don't just provide aid; we build a justice-based, self-supporting future where every voice in the "Char" lands is heard and empowered

Vision and Mission



Vision

To establish a
"Justice and
Knowledge-based
Self-supporting
(Swabolombee)
Society".



Mission

To create
employment,
mobilize local
resources, and
promote social and
economic
empowerment
through technology
and human rights
advocacy.

2. CORE THEMATIC COMPETENCIES

A. Climate-Resilient Livelihoods & Food Security

USS demonstrates advanced technical capacity in enhancing the resilience of extreme poor households against climate shocks.

- **Impact:** Implementation of the *Enhancing Food Security and Resilient Livelihoods (EFCSL)* project significantly increased household income and food intake among participants.
- **Adaptation:** Promotion of disaster-resilient agricultural practices, including flood-tolerant crop varieties and raised-plinth homesteads.

B. Quality Education & ICT

As a prime pillar of USS mission, focusing on reaching children in geographically excluded areas.

Access:

Establishment of community-based learning centers and support for secondary education in remote river islands.

Digital Inclusion:

Integration of ICT initiatives, such as the "Learning & Earning" to bridge the digital divide for rural youth.

C. Gender Equality & Women's Empowerment

USS follows "Rights-Based Approach" to address systemic gender discrimination.

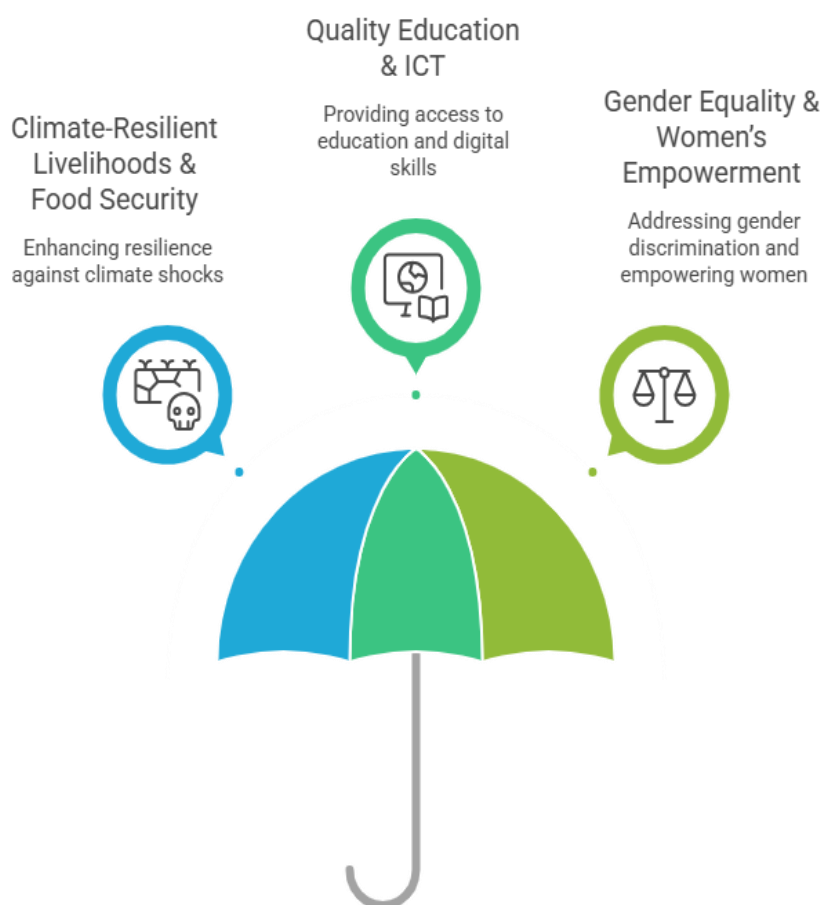
Gono Kendra (Community Centers):

Operating as hubs for women's mobilization, leadership training, and collective advocacy against social injustices like child marriage.

Economic Agency:

Direct support for women-led small enterprises and livestock management.

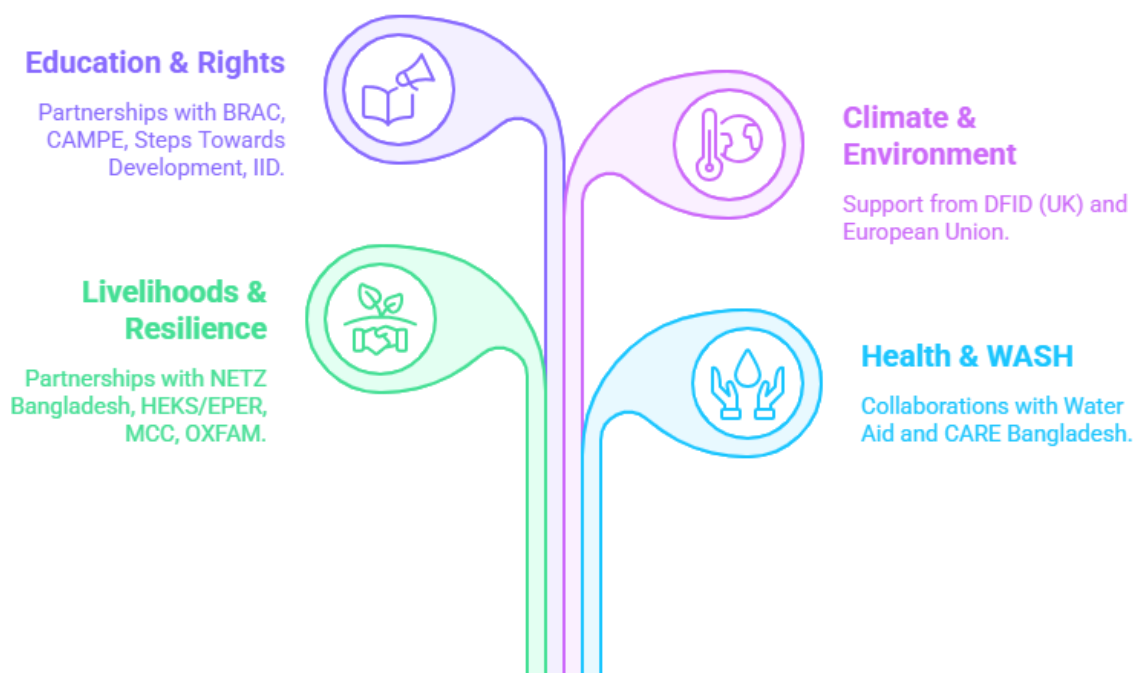
USS's Core Thematic Competencies



3. TECHNICAL TRACK RECORD & PARTNERSHIPS

USS has a substantiated history of managing multifaceted, multi-year projects funded by prominent international, national development donors and resource sharing partners could be divided as follows as Empowering the Edge

- **Four Decades of Resilience:** Established in 1979, USS is a vanguard for the marginalized, transforming vulnerability into strength across the disaster-prone "Char" lands of Bangladesh.
- **Champions of Education:** From primary schools to women's degree colleges, we bridge the gap between remote river islands and quality learning.
- **Climate Adaptation Experts:** We empower communities with cutting-edge, resilient livelihoods—from vertical gardens to disaster-ready agriculture.
- **Dignity & Rights:** We mobilize women and youth to lead the fight against injustice, child marriage, and poverty, ensuring a justice-based, self-supporting future.



4. GOVERNANCE & ACCOUNTABILITY

USS maintains a sophisticated governance structure to ensure financial transparency and programmatic integrity.

- **Legal Compliance:**

Registered with the NGO Affairs Bureau (Reg. No. 566) and the Directorate of Social Welfare (Reg. No. 263).

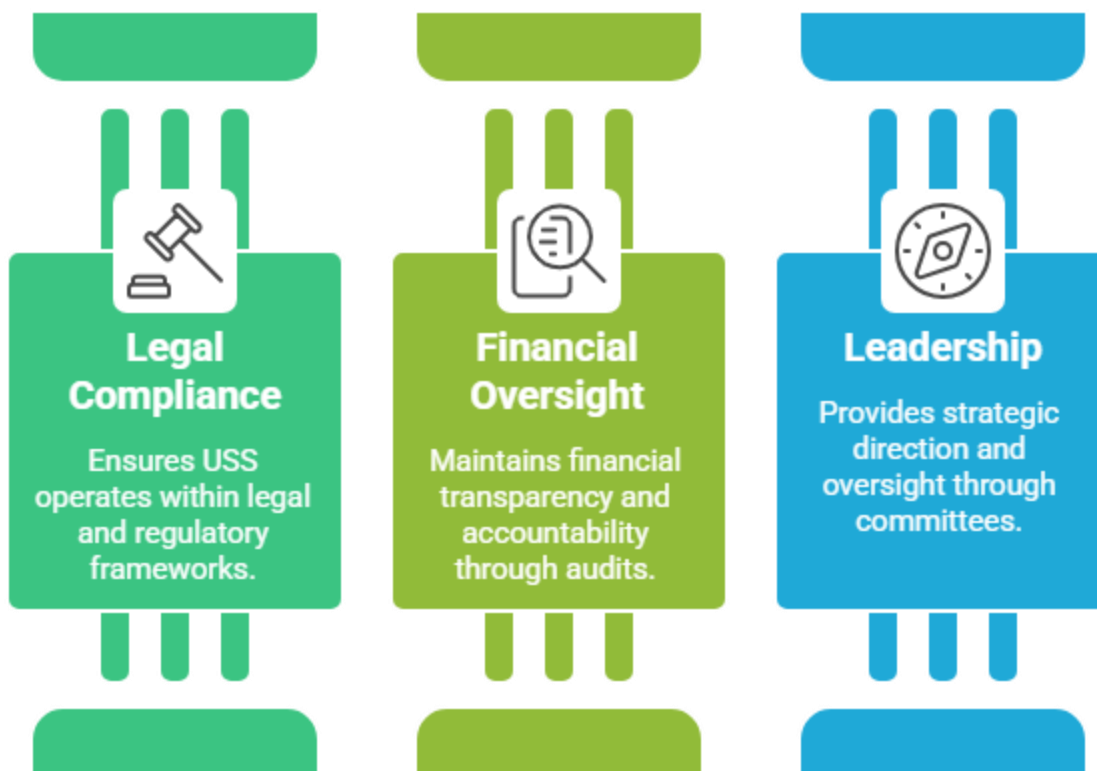
- **Financial Oversight:**

Subject to regular external audits and donor-led evaluations; for example, financial reviews by firms like *Agarwal Kejriwal & Co.* ensure adherence to international accounting standards.

- **Leadership:**

Guided by a 25-member General Committee and a 7-member Executive Council that provides strategic direction to a professional management team.

USS Governance Framework



5. GEOGRAPHIC FOOTPRINT

USS operates primarily in the Gaibandha District, with intensive operations in:

- Shaghata Upazila (Headquarters)
- Fulchari Upazila
- Sadar Upazila

The organization maintains a Liaison Office in Dhaka City to policy advocacy, campaign as well as coordinate with national-level stakeholders, activists and the NGO Affairs Bureau.

6. STAFF RESOURCES



Together, we build a stronger organization for a better tomorrow.



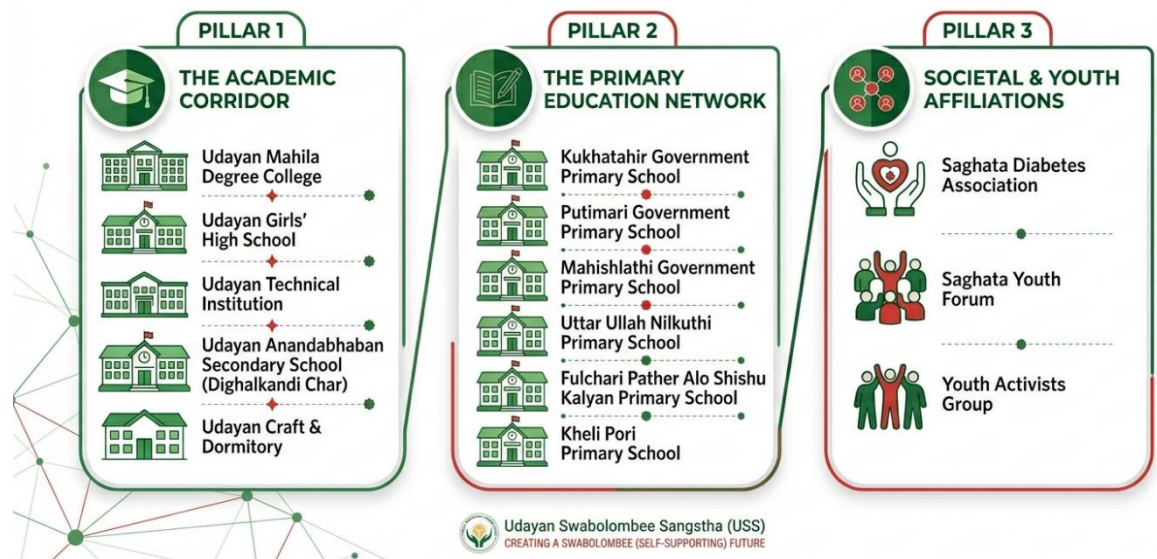
7. IMPLEMENTED RELEVANT PROJECTS JOURNEY

UDAYAN's Impactful Projects Over Time



8. ESTABLISHED INSTITUTIONS

Former Founder of USS with his passionate and dedicated leadership zeal together cooperation of community people has successfully established more than 16 formal and numbers of non-formal educational institutions gradually. Showcasing the instantiations under these three pillars





Thanks a Lot